

I-30-1

PREVAILING WAGES EFFECTIVE

Wage rates as set forth in Section 7.07 of the Standard Plans and Specifications shall be ascertained by the City of Seattle and are as follows:

HOURLY SCALE OF WAGES

Effective Dates

ASBESTOS WORKERS:

Asbestos Workers, Journeymen	8/1/75 5/31/76	\$9.96
Foreman - 25 cents per hour over Mechanic		
In addition to the above wage rates:		
Health and Welfare Fund		.44
Pension Fund		.90
Vacation Fund		1.00
Occupational Health and Research Fund		.07
Industrial Fund		.03
Apprenticeship Fund		.04

Apprentices:

- 1st year - 60% of Mechanic's Rate
- 2nd year - 70% of Mechanic's Rate
- 3rd year - 80% of Mechanic's Rate
- 4th year - 90% of Mechanic's Rate

BOILERMAKERS, IRON SHIP BUILDERS, BLACKSMITHS,
FORGERS and HELPERS:

10/1/75

9/30/76

Foremen	11.25
Assistant Foreman (Leadmen)	11.00
Boilermaker, Blacksmith	10.50
In addition to the above wage rates:	
Health and Welfare Fund	.73
Pension Fund	1.00
Apprenticeship Fund	.02
Vacation Fund	.50

Apprentices:

- 1st 6 months - 60% of Journeyman scale
- 2nd 6 months - 65% of Journeyman scale
- 3rd 6 months - 70% of Journeyman scale
- 4th 6 months - 75% of Journeyman scale
- 5th 6 months - 80% of Journeyman scale
- 6th 6 months - 85% of Journeyman scale
- 7th 6 months - 90% of Journeyman scale
- 8th 6 months - 95% of Journeyman scale

BRICKLAYERS AND MARBLE MASONS:

6/1/75

5/31/76

Bricklayers, Stone Masons, Cement Blocklayers,
Cleaners, Pointers, Caulkers and Marble Masons

\$9.87

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HOURLY SCALE OF WAGES

Effective Dates

In addition to the above wage rates:
Health and Welfare Fund
Pension Fund
Vacation Fund
Apprenticeship and Industry Fund

6/1/75
5/31/76
.55
.35
.25
.15

Apprentices:

1st 6 months - 40% of Journeyman's rate
2nd 6 months - 55% of Journeyman's rate
3rd 6 months - 65% of Journeyman's rate
4th 6 months - 70% of Journeyman's rate
5th 6 months - 80% of Journeyman's rate
6th 6 months - 90% of Journeyman's rate

6/1/75
5/31/76

Journeyman Tile Setters:

In addition to the above wage rates:
Health and Welfare Fund
Pension Fund
Vacation Fund
Apprenticeship and Industry Fund

\$9.68
.55
.35
.25
.20

Marble, Tile and Terrazzo Helpers:

Inexperienced Helpers
In addition to the above wage rates:
Health and Welfare Fund
Vacation Fund
Apprenticeship and Industry Fund

7.82
7.57
.55
.30
.16

CARPENTERS - PILEDRIVERS - MILLWRIGHTS:

6/1/75
5/31/76

Carpenters \$8.90
Carpenters on Creosoted Material 9.00
Sawfiler, Stationary Power Saw Operators, Floor
Layer, Shinglers, Floor Finisher, Floor Sander
Operator and Operators of other Stationary Power
Woodworking Tools 9.03
Millwrights and Machine Erectors 9.40
Piledrivers, Bridge, Dock and Wharf Builders 9.05
Boommen 9.10
Acoustical Workers 9.06
Acoustical Foreman 9.46
Millwright Foreman 9.90
Carpenter Foreman 9.30
Piledriver Foreman 9.50
Piledriver Foreman on Power Rigs while driving piling
and/or pulling piling 9.60

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HOURLY SCALE OF WAGES

Effective Dates

In addition to the above wage rates:

Health and Security Fund	\$0.50
Pension Fund	0.65
Industry Fund	0.02
Vacation	0.20
Apprenticeship and Training	0.02

Apprentices:

1st 6 months - 60% of Journeyman scale
2nd 6 months - 65% of Journeyman scale
3rd 6 months - 70% of Journeyman scale
4th 6 months - 75% of Journeyman scale
5th 6 months - 80% of Journeyman scale
6th 6 months - 85% of Journeyman scale
7th 6 months - 90% of Journeyman scale
8th 6 months - 95% of Journeyman scale

Riggers, Burners and Welders shall be paid according to the classification in which they are working.

Employees on boatswain chairs, swinging suspended scaffold, hoist tower construction over 50 feet and working in tunnels shall receive twenty-five cents (25 cents) per hour over the journeyman scale.

CARPET, LINOLEUM AND SOFT TILE LAYERS:

6/1/75

5/31/76

Carpet, Linoleum and Soft Tile Layers \$9.26

In addition to the above wage rates:

Health and Welfare Fund	.46
Pension Fund	.70
Vacation - Holiday Fund	.56
Apprenticeship Fund	.05
Industry Fund	.05

Apprentices:

1st 6 months - 50% of Journeyman scale
2nd 6 months - 55% of Journeyman scale
3rd 6 months - 60% of Journeyman scale
4th 6 months - 70% of Journeyman scale
5th 6 months - 80% of Journeyman scale
6th 6 months - 90% of Journeyman scale
Thereafter - Journeyman's rate

Vacations: There will be established a mutual agreeable depository into which a sum of 4% or 6% will be placed to the credit of employees with less than one year, or more than one year of service, respectively.

CEMENT MASONS:

6/1/75

5/31/76

Cement Mason	\$9.02
Composition, Color and Mastic, Plastics and Liquid	
Vinyls	9.27
Trowel Machine Operator	9.27

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HOURLY SCALE OF WAGES

<u>CEMENT MASONS:</u> (continued)	<u>Effective Dates</u>	
	<u>6/1/75</u>	<u>5/31/76</u>
Gunite Nozzleman	\$9.27	
Grinder, Chipper Gun and Brush Hammer (when finishing work is to follow)	9.27	
Foreman differential twenty-five cents (25 cents) when supervising one to and including five men other than himself; thirty-seven and one-half cents (37-1/2 cents) when supervising six or more men other than himself. The foreman differential shall apply over the highest paid man under his direct supervision.		

In addition to the above wage rates:

Health and Welfare Fund	\$0.55
Retirement Fund	1.00
Industry Fund	0.02
Apprenticeship Fund	0.02

Apprentices:

- 1st 6 months - 70% of Journeyman scale
- 2nd 6 months - 75% of Journeyman scale
- 3rd 6 months - 80% of Journeyman scale
- 4th 6 months - 85% of Journeyman scale
- 5th 6 months - 90% of Journeyman scale
- 6th 6 months - 95% of Journeyman scale

Swinging suspended scaffold over 25 feet at 13 cents above the classification of the man working thereon. (The deck of the scaffold platform shall be the measuring point.)

<u>ELECTRICAL WORKERS:</u>	<u>6/1/75</u>	<u>1/1/76</u>
	<u>12/31/75</u>	<u>5/31/76</u>
Journeyman Wireman	10.30	11.20
Journeyman Technician	10.30	11.20
General Foreman - 20% above Journeyman		
Foreman - 10% above Journeyman		
Cable Splicer - 10% above Journeyman		
Journeyman Stockman - 50% of Journeyman's Scale		
In addition to the above wage rates:		
Health and Welfare Fund	.35	.35
Pension Fund	.40	.40
Apprenticeship Fund	.03	.03

Pension - the employer will forward weekly an amount equal to one percent (1%) of his gross labor payroll paid to workmen employed under the terms of this agreement, to the designated local Employees Benefit Board.

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HOURLY SCALE OF WAGES

Effective Dates

Apprentices:

- 1st year - 50% of Journeyman's rate of pay
- 2nd year - 60% of Journeyman's rate of pay
- 3rd year - 70% of Journeyman's rate of pay
- 4th year - 80% of Journeyman's rate of pay

ENGINEERS - OPERATING:

6/1/75
5/31/76

Batch Plant Operator:

- (a) Batch and Mixer - 200 yards per hour and under \$9.91
- (b) Batch and Mixer - Over 200 yards per hour . . . 10.23
- (c) Batch and Mixer - Over 400 yards per hour
through 600 yards per hour . . . 10.54

Brooms, Power (Hayne, Saginaw and similar types) . . . 9.88

Bulldozers

- (a) Bulldozers under D9 or similar . . . 9.88
- (b) Bulldozers, D9 or similar . . . 10.10
- (c) Pay Dozers & Linked Pusher, Quad 9 or similar . 10.28
- (d) Bulldozers engaged in Yo Yo operation (while
clearing and scaling) . . . 10.28

Bump Cutter (Concut, Christianson or similar types) . . 10.18

Cableways:

- (a) 3 yards and under . . . 10.28
- (b) Over 3 yards . . . 10.67

Cement Hogs . . . 10.03

Compressors:

- (a) Excavating . . . 9.58
- (b) Steel Erection including Sand Blasting,
Painting same . . . 10.00

Cranes:

- (a) "A" Frame Trucks - Single Power Drum . . . 9.91
- (b) "A" Frame Trucks - Double Power Drum . . . 10.28
- (c) Crawler, truck type, floating, locomotive,
Whirley, either 3 yards & under or 150'
of boom including jibs & under, or 45 tons
& under . . . 10.28
- (d) Crawler, truck type, floating, locomotive,
Whirley, either over 3 yards, or over 150'
of boom, including jibs or over 45 tons up
to 100 tons . . . 10.67
- (e) Crawler, truck type, floating, locomotive,
Whirley, either 6 yards & over, 200' of boom
including jibs & over, or 100 tons & over . . 11.22
- (f) Tower cranes, Pecco, Lorraine, Bucyrus and
similar types . . . 10.67
- (g) Hydralifts . . . 10.28
- (h) Hyster Cat Cranes and Attachments . . . 10.28
- (i) Chipper, wood with boom attachment. . . 10.28

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HOURLY SCALE OF WAGES

Effective Dates

6/1/75

5/31/76

ENGINEERS - OPERATING: (continued)

Conveyors (a)	\$9.91
Conveyors (b), beltcrete with power pack & similar types	10.23
Crushers (rock), washing and screening plants	9.91
Derricks, all	10.28
Drilling machines, core, cable, rotary and Exploration	10.28
Finishing machine operator, concrete paving	9.91
Fireman, hot plant and drier	9.53
Hoists (a), air tuggers, Strato tower bucket, elevators, & deck winches (power)	9.91
(b), helicopter winch operator	10.67
(c), remote control operator on rubber tired earth moving equipment	10.67
Hoists on steel erection, Tower mobiles and air tuggers	10.00
<u>Loaders:</u>	
(a) Elevating-Athey, Barber Greene & similar types	9.91
(b) Elevating Belt Type-Euclid and similar types	10.23
(c) Elevating grader type-Dumor and similar types	10.03
(d) Fork lifts or lumber stacker (on construction job site), Drott travel lift	9.88
(e) Fork lifts with tower	10.00
(f) Fork lifts with power boom and swing attachment	10.28
(g) Overhead and front end, under 2-1/2 yards	9.91
(h) Overhead and front end, 2-1/2 yards up to 4 yds.	10.28
(i) Overhead and front end, 4 yards up to 8 yards	10.50
(j) Overhead and front end, 8 yards and over	11.09
<u>Locomotives:</u>	
(a) Dinky-air, electric, steam, gas or diesel.	9.66
(b) Rod or geared engines	10.03
(a) Mechanics or welders, heavy duty	9.96
(b) Mechanic Leadman	10.23
Mechanics Helpers, heavy duty shop	9.32
<u>Mixers:</u>	
(a) Asphalt up to 4 tons per batch	9.91
(b) Asphalt, 4 tons and over per batch	10.23
(c) Mobile type with hoist combination	10.28
(d) Concrete Mixers & Batch-200 yds. per hr. & under	9.91
(e) Concrete mixers and batch-over 200 yds. per hr. through 400 yds. per hour	10.23
(f) Concrete mixers and batch-over 400 yds. per hr. through 600 yds. per hour	10.54
(g) Paving	10.03
(h) Paving Dual	10.23
Motor patrol graders (a), including Model 14 and similar	9.98
Motor patrol graders (b), over Model 14 and similar	10.28
Mucking machines, Mole, Tunnel Drill, and/or shield	10.28
<u>Oil distributors and Blower Distributor & mulch seeding operator</u>	9.65
(a) Oilers, grade checkers & stakemen and/or brakemen	9.42
(b) Equipment service oiler	9.70
(c) Firemen	9.53
(d) Oiler driver on truck cranes over 45 tons up to 100 tons	9.60
(e) Oiler driver on truck cranes 100 tons & over	9.70

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HOURLY SCALE OF WAGES

Effective Dates

6/1/75

5/31/76

ENGINEERS - OPERATING (continued)

Piladriver Engineers, L.B. Foster Fuller & similar
paving breaker \$10.28
Post Hole Diggers, Mechanical 9.88
Power Plant Operators 9.91

Pumps:

(a) Fuller Kenyon 9.91
(b) Concrete and Pump Crete 9.91
(c) Water 9.72

Rollers, Tampers and Vibrators:

(a) On plant, road mix or multilift materials 9.91
(b) Other than plant, road mix or multilift
materials (where towed, to pay rate of equip.
used to pull) 9.58
(c) Twin engine 9.88

Saws, Concrete 9.88

Scrapers:

(a) Carryall Type - Single 9.88
(b) Carryall Type - Double 10.03
Screed Man 9.91

Shovels:

(a) Crawler & truck type, all attachments, 3 yds.
and under 10.28
(b) Crawler & truck type, all attachments, over
3 yards up to 6 yards 10.67
(c) Crawler & truck type, all attachments, 6 yards
and over 11.22

Spreaders, Blaw Knox, Cedarapids, Jaeger, Flarrey or
similar types 9.91

Slip Form Paver, Zimmerman, CMI and similar types 10.67

Sub Grader, Guries, CMI and similar types 10.28

Tractors:

(a) Tractors, Farmall type, 60 h.p. and under 9.58
(b) Tractors, Farmall type, over 60 h.p. 9.72
(c) Tractors, Farmall type, used as backhoes,
rubber tired (Ford, Ferguson, Case & similar
types) 60 h.p. and under 10.06
(d) Tractors, Farmall type, used as backhoes,
rubber tired (Ford, Ferguson, Case & similar
types), over 60 h.p. 10.28

Turnspills, Caterpillar, Euclid Scrapers & similar equipment:

(a) 25 yards and under 9.98
(b) Over 25 yards through 40 yards 10.28
(c) Over 40 yards through 55 yards 10.59
(d) Over 55 yards through 70 yards 10.89
(e) Over 70 yards through 85 yards 11.20
(f) Over 85 yards through 100 yards 11.50
(g) Over 100 yards (to be negotiated)

All equipment set forth in this item will be classified in accordance with the
respective manufacturer's rated capacity except where sideboards are used, in
which event the equipment will be classified and paid according to the measured
capacity (struck measure). The rates of pay for all tandem scrapers and/or
scraper trailers will be paid in accordance with the total yardage thereof.

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HOURLY SCALE OF WAGES

Effective Dates

ENGINEERS - OPERATING: (continued)

6/1/75

5/31/76

Trenching Machines:

Under 16 inches	\$9.91
16 inches and over	10.17
Master Mechanics - \$3.00 per day over shovel scale	
Foreman - \$0.40 per hour over highest classification	
under his supervision.	

- (a) Wage scales for operators of equipment operated on heavy construction not listed herein shall be negotiated at the time such equipment is to be operated.
- (b) Operators on underground work shall receive a ten percent (10%) additional premium, operators of mucking machines, moles, tunnel drills and shields excepted. Where a triple shift is worked, it shall be worked in accordance with the provisions of Sections 2 and 3, Article VI, and in addition thereto, a five percent (5%) pay premium will be paid for the second or swing shifts and a ten percent (10%) pay premium will be paid for the third or graveyard shift.
- (c) All cranes, shovels and loaders shall be classified in accordance with the respective manufacturer's rated capacity (struck measure).
Craft jurisdiction is neither determined nor awarded by classifications appearing in this Agreement.

In addition to the above wage rates:

Health and Welfare Fund	\$0.60
Pension Fund	0.90
Training-Re-Training	0.11
Industry Fund	0.04

7/1/75

6/30/76

GLASS WORKERS:

Journeyman Glaziers	\$8.59
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In addition to the above wage rates:

Health and Welfare Fund	0.22
Pension Fund	0.50
Vacation Fund	0.54
Industry Fund	0.02
Holidays	0.29

Apprentices:

- 1st 6 months - 60% of Journeyman's rate
- 2nd 6 months - 65% of Journeyman's rate
- 3rd 6 months - 75% of Journeyman's rate
- 4th 6 months - 80% of Journeyman's rate
- 5th 6 months - 85% of Journeyman's rate
- 6th 6 months - 95% of Journeyman's rate

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HOURLY SCALE OF WAGES

Effective Dates

IRONWORKERS:

	<u>7/1/75</u>
	<u>6/30/76</u>
Structural Ironworker	\$9.90
Machinery Mover, Erector and Setter	9.90
Welders and Burners	9.90
Riggers	9.90
Sheeters	9.90
Fence Erectors	9.90
Ornamental Iron Workers	9.90
Reinforcing Iron Workers	9.90
Foreman - with three men or less under him - not less than 30 cents per hour over journeyman rate. With four men or more under him - not less than 55 cents per hour over journeyman rate.	

In addition to the above wage rates:

Health and Welfare Fund	\$0.58
Pension Fund	1.00
Apprenticeship Fund	0.05
Vacation	0.25

Apprentices:

- 1st year - 80% of Journeyman Iron Worker rate
- 2nd year - 90% of Journeyman Iron Worker rate
- 3rd year - 95% of Journeyman Iron Worker rate

LANDSCAPER:

	<u>6/1/75</u>
	<u>5/31/76</u>
Gardener	7.66

LABORERS AND STREET PAVERS:

	<u>6/1/75</u>
	<u>5/31/76</u>
Cement Dumper - Paving	\$8.01
Concrete Saw Operator	7.86
Dumpman	7.76
Faller and Buckers:	
Hand	7.76
Chain Saw	7.96
Form Setter (Steel Forms)	7.91
General Labor:	
Nipper, Truck Spotter, Pitman, Brush Cutter, Choker Setter, Concrete and Monolithic Laborer, Asphalt Laborer, Ditchdigger, Pot Tender, Drierman, Concrete Form Stripper, Carpenter Helper, Track Laborer, Flagman, Well Point Header, Laborer and Guardrail Erector	7.66
Gradesman and Stake Hopper	7.91
Groutman (Pressure) including Post Tension Beams	7.81
High Scaler	7.96
Mortarmen and Hod Carriers	7.96
Nozzleman (concrete pump, green cutter when using combination of high pressure air and water on concrete and rock, sandblast, gunnite shot-crete)	7.91
Pipe Layer and Caulker, Pipe Wrapper, Laser	
Beam Operator	7.96
Pipe Pot Tender	7.86

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HOURLY SCALE OF WAGES

Effective Dates

5/1/75

5/31/76

LABORERS AND STREET PAVERS: (continued)

Powderman	8.01
Powderman's Helper	7.76
Power Wheel Barrow or Buggy	7.86
Power Tools - Heavy Duty - Jackhammer, Pavement Breaker, Vibrators, Tamers (multiple and self- propelled) Railroad Spike Puller	7.86
Power Tools - Light Duty - Chippers, Grinders, Tamers and similar electric and air-operated Tools	7.76
Raker - Asphalt	7.86
Rodder	7.91
Sloper (over 20 feet)	7.76
Spreader (carries grade with rodder)	7.91
Swing Scaffold or Boatswain Chair over water or over 25 feet in height	7.81
Timberman - Sewer	7.96
Wagon Driller and Airtrac	7.96
Wagon Driller's Helper	7.76
Manhole Builder	7.96
Tunnel Work:	
Miner (including monolithic work) Laser Beam Operator	7.96
Miner, shaft and raise	8.01
Spader	7.96
Powderman	8.11
Powderman's Helper	7.86
Re-Timberman	7.96
Chuck Tender	7.76
Hucker and Laborer	7.76
Nipper	7.76
Brakeman	7.76
Topman and Bull Gang	7.72
Maintenance Man	7.96

On tunnel work only, on continuous three-shift operations only, a five percent (5%) pay premium will be granted for the second or swing shifts, and ten percent (10%) pay premium will be allowed for the third or graveyard shift.

Cofferdam Work: Miners shall be employed to work within or behind cofferdams if hazard is equivalent to shaft excavation.

Compressed Air Work: The conditions and wage schedules for compressed air work are contained in Appendix A to this Agreement and hereby become a part of this Agreement as though contained in the body thereof.

Riggers, Burners, and Welders shall be paid according to the classification in which they are working.

Foreman: When one of the Laborers is designated to act as Foreman, he shall receive ~~forty-five (45)~~ cents per hour above highest Laborer's classification supervised. A contractor shall have the right to determine in his sole discretion the need for and number of Laborer Foremen.

Live Sewers: When men are required to work inside of live sanitary sewers, they shall receive a premium of five (5) dollars per day above their regular daily classification pay.

In addition to the above wage rates:

Health and Welfare Fund	\$0.60
Pension Fund	0.80
Training Fund	0.03
Industry Fund	0.02

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HOURLY SCALE OF WAGES

Effective Dates

LABORERS AND STREET PAVERS: (continued)

6/1/75

5/31/76

Tunnel Work:

Sand Hogs: (Compressed Air Work Agreement)

1 lb. through 14 lbs. 6 hours work . .	\$67.76
Over 14 lbs. through 18 lbs. 6 hours work . .	70.46
Over 18 lbs. through 22 lbs. 4 hours work . .	68.94
Over 22 lbs. through 26 lbs. 4 hours work . .	91.06
Over 26 lbs. through 32 lbs. 4 hours work . .	73.14
Over 32 lbs. through 38 lbs. 3 hours work . .	75.54
Over 38 lbs. through 44 lbs. 2 hours work . .	77.48
Outside lock & gauge tender (per shift) . . .	78.02
	63.68

All on-the-job travel, compression time and decompression time shall be exclusive of time worked as set forth in wage schedule above but compensation for this time is included in the pay set forth for the work shift.

There shall be one rate of pay for all classifications of workmen working under compressed air.

Foremen shall receive \$3.00 per shift over workmen.

Health and Security shall be paid at eight (8) times the hourly rate in effect for each day worked.

Retirement pay shall be paid at eight (8) times the hourly rate in effect for each day worked.

On a 5-hour shift the men will be allowed time off between the end of the third and one-half hour and the fifth hour to eat a sandwich and coffee but this time shall not exceed 15 minutes and the men may be rotated so as to keep continuous work at the heading.

The highest pressure registered on the gauge for an accumulative time of more than 15 minutes during the shift shall be used in determining the scale paid.

All necessary protective clothing shall be furnished by the contractor but the workmen shall guarantee its return, normal wear and tear expected.

Where more than one shift is worked, the men shall be rotated between shifts every four weeks and no shift differential shall apply.

Outside lock tenders and gauge tenders shall be paid at eight (8) times the miners' rate but shall work the same shift time as worked by the gang under compressed air.

All other outside classification shall be at classifications and conditions for tunnel workers in free air except that cleaning and maintaining of change house will be done at general labor rate.

Man shall be relieved at the heading or working points as designated by the employer.

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HOURLY SCALE OF WAGES

Effective Dates

PAINTERS:

6/1/75
5/31/76

Journeyman Painters and Stripers	\$8.91
Journeyman Tapers	8.91
Painter on Spray, Sandblasting, Steam Cleaning, Swing Stage, Bridges, Towers, Tank on legs, Steeple, Stacks, Toxic Materials, Bituminous and Open Structural Steel	8.91
Drywall Painters	8.91

Any Journeyman designated as foreman shall be paid as a minimum, an additional 50 cents over the highest paid Journeyman.

In addition to the above wage rates:

Retiree Health and Welfare Fund	\$0.04
Health and Welfare Fund	0.44
Pension Fund	0.45
Apprenticeship Fund	0.02
Industry Fund	0.06

Apprentices: (Percentage of Journeyman's rate)

	Painters	Tapers
1st 6 months	60	50
2nd 6 months	65	60
3rd 6 months	70	75
4th 6 months	75	90
5th 6 months	80	
6th 6 months	90	

Thereafter, 100% of Journeyman's wages.

PAINTERS - SIGN:

7/1/75
5/30/76

Journeyman Sign Painter	\$9.65
Journeyman scale includes 7% vacation & holiday pay	
In addition to the above wage rates:	
Health and Welfare Fund	0.25
Pension Fund	0.35
Dental	0.10

PLASTERERS:

6/1/75
5/31/76

Journeyman	\$8.31
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Foreman Pay: All jobs on which more than one (1) plasterer employee is employed shall have a journeyman plasterer foreman. Minimum rates of additional pay for foreman shall be \$2 where two through four plasterers are employed; \$3 where five through eight; and \$4 where nine or more are employed.

Employees working on any cable supported staging or scaffold (swinging scaffold) shall, in addition to their regular rate of pay, receive thirty-seven and one-half cents (37-1/2c) per hour for each hour they work on such scaffolding. Such scaffolding shall comply with State safety regulations.

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HOURLY SCALE OF WAGES

Effective Dates

PLASTERERS:

Only Journeyman plasterers, or apprentice plasterers working under the supervision of a journeyman plasterer, shall operate the nozzle of any mechanical pump or machine used to apply plaster materials. For such services the employee shall receive at least twenty-five cents (25c) per hour in addition to the regular rate of pay.

Stilts: Employees working on stilts shall receive two dollars (\$2) per day in addition to the regular rate of pay. Employees working on stilts for any portion of a day shall receive the additional pay for the entire day. No employee shall be requested to, nor shall he be required to work on stilts under unsafe conditions. The Employer shall supply and maintain in a safe condition, stilts used by his plasterer employees.

In addition to the above wage rates:

Health and Welfare Fund	\$0.55
Pension Fund	0.80
Vacation Fund	0.85
Apprenticeship Training Fund	0.04
Industry Promotional Fund	0.10
Union Dues	0.19

Apprentices:

1st 3 months	- 50% of Journeyman's scale.
2nd 3 months	- 55% of Journeyman's scale.
3rd 3 months	- 55% of Journeyman's scale.
4th 3 months	- 60% of Journeyman's scale.
5th 3 months	- 65% of Journeyman's scale.
6th 3 months	- 70% of Journeyman's scale.
7th 3 months	- 75% of Journeyman's scale.
8th 3 months	- 80% of Journeyman's scale.
9th 3 months	- 85% of Journeyman's scale.
10th 3 months	- 90% of Journeyman's scale.
11th 3 months	- 95% of Journeyman's scale.
12th 3 months	- 95% of Journeyman's scale.
13th 3 months	- 95% of Journeyman's scale.
14th 3 months	- 95% of Journeyman's scale.
15th 3 months	- 95% of Journeyman's scale.
16th 3 months	- 95% of Journeyman's scale.

PLUMBERS AND PIPEFITTERS:

6/1/75
5/31/76

Journeyman Plumber	11.26
General Foreman - 70 cents per hour over Journeyman	
Foreman - 45 cents per hour over Journeyman.	

In addition to the above wage rates:

Health and Welfare Fund	0.50
Pension Fund	0.55.
Vacation Fund	1.00
Journeyman & Apprentice Training Fund	0.07
Dental	0.15
Washington State Pension Fund	0.57

Wage Rates
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I-30-14

HOURLY SCALE OF WAGES

Effective Dates

PLUMBERS AND PIPEFITTERS:

Apprentices:

- 1st 6 months - 40% of Journeyman's scale.
- 2nd 6 months - 45% of Journeyman's scale.
- 3rd 6 months - 60% of Journeyman's scale.
- 4th 6 months - 65% of Journeyman's scale.
- 5th 6 months - 70% of Journeyman's scale.
- 6th 6 months - 75% of Journeyman's scale.
- 7th 6 months - 80% of Journeyman's scale.
- 8th 6 months - 85% of Journeyman's scale.
- 9th 6 months - 90% of Journeyman's scale.
- 10th 6 months - 95% of Journeyman's scale.

ROOFERS AND WATERPROOFERS:

6/1/75

5/31/76

Journeyman Roofers and Waterproofers \$8.44

Tile and Slate Roofers 8.69

Helpers: When there is a shortage of Journeyman roofers, the contractor may employ helpers at 85 percent of the Journeyman wage.

Foreman: 50 cents per hour above Journeyman scale.

Men while working with irritable bituminous materials shall receive 65 cents per hour, spray gun operator shall receive 35 cents per hour, and working on a swinging stage or in a bosun chair, shall receive 25 cents per hour above the scale for the classification in which he works.

In addition to the above wage rates:

Health and Welfare Fund	\$0.45
Pension Fund	0.30
Vacation Fund	0.15
Dental	0.10

Apprentices:

- 1st 6 months - 75% of Journeyman's scale.
- 2nd 6 months - 80% of Journeyman's scale.
- 3rd 6 months - 85% of Journeyman's scale.
- 4th 6 months - 95% of Journeyman's scale.

SHEET METAL WORKERS:

6/1/75

5/31/76

Foreman \$11.17

Journeyman 10.32

Welders 9.28

In addition to the above wage rates:

Health and Welfare Fund and Dental	\$ 0.52
Pension Fund	0.84
Vacation Fund	0.75
Apprenticeship Fund	0.02
Industry Fund	0.10
National Training Fund	0.02
Apprenticeship Fund made by Employer	0.03

I-30-15

HOURLY SCALE OF WAGES

SHEET METAL WORKERS: (continued)

Effective Dates

Apprentices:

- 1st year - 1st half - 55% of Journeyman's Rate
- 2nd half - 60% of Journeyman's Rate
- 2nd year - 1st half - 65% of Journeyman's Rate
- 2nd half - 70% of Journeyman's Rate
- 3rd year - 1st half - 75% of Journeyman's Rate
- 2nd half - 80% of Journeyman's Rate
- 4th year - 1st half - 85% of Journeyman's Rate
- 2nd half - 95% of Journeyman's Rate

Hourly wages for second and third shift work shall be
8/7th of the hourly wages of day shift work.

SPRINKLER FITTERS:

	<u>7/1/75</u>	<u>11/1/75</u>
	<u>10/30/75</u>	<u>6/30/76</u>
Journeyman	\$10.76	\$11.20
Foreman	11.66	12.10
In addition to the above wage rates:		
Health and Welfare Fund	0.50	0.50
Pension Fund	0.80	0.80
Vacation Fund	1.50	1.50
Apprentice Training Fund	0.09	0.09

TEAMSTERS:

	<u>6/1/75</u>
	<u>5/31/76</u>
A-Frame or Hydralift Truck when A-Frame or Hydralift is in use	\$9.97
Buggymobile	9.66
Bulk Cement Tanker	9.82
Bull lifts, or similar equipment used in loading or unloading trucks transporting materials on job sites:	
Warehousing	9.49
Other than Warehousing	9.84
Bus or Manhaul	9.49
Dumpsters, Dump Trucks, LeTourneau, Caterpillar, Euclid, other similar top-loaded equipment transporting material and performing work in Teamsters jurisdiction	
Up to and including 5 yards	9.49
Over 5 yards to and including 12 yards	9.71
Over 12 yards to and including 16 yards	9.77
Over 16 yards to and including 20 yards	9.82
Over 20 yards to and including 30 yards	9.99
Over 30 yards to and including 40 yards	10.15
Over 40 yards to and including 55 yards	10.31
(Fifteen cents (15c) per hour increase for each 10 yard increment over 55 yards)	

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HOURLY SCALE OF WAGES

Effective Dates

TEAMSTERS:

Explosive Truck (Field Mix) and similar equipment
Flatbed:

6/1/75

5/31/76

\$9.47

Single Rear Axle	9.25
Dual Rear Axle	9.36
Grease Truck, Fuel Truck, Greaser, Battery Service Man and/or Tire Service Man	9.25
Hyster Operators (Handling bulk loose aggregates)	9.42
Leverman and Loaders at bunkers and batch plants	9.15
Lowbed and Heavy Duty Trailer:	
Under 50 tons gross	9.47
Over 50 tons gross to and including 100 tons gross	9.71
Over 100 tons gross	9.91
Mechanic	9.59
Mechanic Helper	9.00
Pickup Truck, Escort or Pilot Car	9.15
Road Oil Distributor Driver	9.47
Scissor Truck	9.25
Slurry Truck	9.47
Sno-Go and similar equipment	9.47
Spreader, Flaherty	9.25
Straddle Carrier (Ross, Hyster) and similar equipment	9.42
Swampers	9.15
Team Driver	9.20
Tractor, small rubber-tired (when used within Teamster jurisdiction)	9.25
Transit-mix used exclusively in heavy con- struction:	
0 to and including 4-1/2 yards	9.46
Over 4-1/2 yards to and including 6 yards	9.63
Over 6 yards to and including 8 yards	9.79
Over 8 yards to and including 10 yards	9.23
Over 10 yards to and including 12 yards	10.12
Over 12 yards to and including 16 yards	10.26
Over 16 yards to and including 20 yards	10.44
Over 20 yards	10.60
(Note: All types of trucks or equipment used to haul Portland Cement ready-mix shall be governed by the transit-mix scales.)	
Vacuum Truck	9.25
Warehouseman and Checkers	9.14
Water Wagon and Tank Truck:	
Up to 1600 gallons	9.25
1600 gallons to 3000 gallons	9.42
Over 3000 gallons	9.58
Winch Truck:	
Single rear axle	9.25
Dual rear axle	9.47
Wrecker, Tow Truck and similar equipment	9.25

I-30-17

HOURLY SCALE OF WAGES

Effective Dates

TEAMSTERS: (continued)

- (A) Any work performed other than driving, such as gassing, greasing or servicing any teamster equipment, shall be paid for at the employee's regular rate.
- (B) When equipment that is not listed herein is put to work on a construction job, the nearest comparable rate in this agreement shall be paid while the parties to this agreement negotiate a proper rate. The agreed upon rate shall be retroactive to date equipment was put into operations.
- (C) Employees operating equipment underground will receive ten per cent (10%) in addition to the above rates. Where a triple shift is worked, it shall be worked in accordance with the provisions of Sections 2 and 3 of Article VI, and in addition thereto, a five per cent (5%) pay premium will be paid for the second or swing shift and a ten per cent (10%) pay premium will be paid for the third or graveyard shift.
- (D) When a Foreman or Dispatcher is designated to take charge of a crew, he shall be paid not less than twenty-five cents (\$0.25) per hour over the highest classification under his supervision.
- (E) Drivers, Helpers and Warehousemen handling sack cement will receive fifteen cents (\$0.15) per hour premium pay.
- (F) When an employee is temporarily required to perform work of another classification within his craft, the employee shall be paid the higher rate that either classification calls for while required to perform such work. Such higher rate shall be paid for the entire shift.
- (G) No employee who, prior to the date of this agreement, was receiving more than this rate of wages or working conditions, shall suffer a reduction as a result of this agreement.

In addition to the above wage rates:

Health and Security Fund	6/1/75 5/31/76 \$0.80
Pension Fund	0.65
Industry Fund	0.04
Training Fund	0.09